

Regulations on the Work Assessment Fund of the University of Akureyri

1.

Adjuncts, Lecturers and Senior Lecturers who hold at least 20% full time equivalent positions at the University of Akureyri should qualify for payments for any successful research and innovation in teaching, which exceeds their work duty, in the past calendar year. They should submit points assessment reports to the Research Administration Department no later than 1 March each year, in accordance with article 5. Research Administration rates the applicants' work for points in accordance with para. 1 of Article 3.5 in the institutional contract between the Association of University Teachers in Akureyri and its contractors.

2.

The University Council sets the regulations on assessment of the work of university teachers, based on the Science Council's proposals. The University Council decides on the contribution amount to the Work Assessment Fund, depending on the budget allocated each time.

3.

The Work Evaluation Fund generally funds research projects when it is clearly stated that the applicant is an employee of the University of Akureyri. Payments for each research stage are calculated based on full time equivalent at other university institutions. Thus a lecturer in a 50% position at another university receives half the amount compared with someone who has a full-time position at the University of Akureyri for each research stage which exceeds contract hours.

4.

In calculating the research contribution of university teachers who are not paid elsewhere for research work, the yearly work contribution of teachers should be valued at 7 points. The yearly research duty of university teachers in part-time positions who are also paid for research work elsewhere (e.g. in research institutions inside or outside the University of Akureyri) is valued at 14 points. Points accrued which exceed the ones mentioned here therefore count as research contribution which exceeds the research duty and form the basis of a payment from the Work Evaluation Fund.

5.

The point assessment report should be submitted to Research Administration no later than 1 March each year. A yearly assessment from the fund should be available no later than 1 June at the latest and Research Administration should allocate payments from the fund on 1 September each year. A lecturer can receive a payment from the fund in the year after his/her employment at the university has ended, in relation to research which is carried out in the year his/her employment ends.

6.

Comments on the assessment results can be submitted to the Research Administration up to day 15 from its publication. The Research Administration has the final say in such matters, but the Science Council should be asked to comment on points which will set an important precedent in assessment of the work of university teachers.

7.

These regulations are based on Article 21 of regulations for the University of Akureyri No. 466/2007 and apply to work performed in the year 2008, and should be revised when that year has ended. These regulations enter into force on 1 January 2008.

The University of Akureyri, 28 January, 2008

Þorsteinn Gunnarsson
Rector

Þóroddur Bjarnason
University Council Secretary