

## **Agreement on the Implementation of Section E of the Point Assessment Rating**

E – Employment within or outside the domain of the University and prior employment

Point assessment, ranging up to a maximum of 100 points, is made of work experience acquired in prior employment, outside the domain of the positions referred to earlier, provided that this experience is part of the field of the teacher's expertise, and is useful in this work.

Work experience related point assessment ratings of newly hired teaching staff members are taken into account in their initial salary bracket classification. The assessment committee shall assess their work experience in terms of teaching and/or research point ratings, although the party concerned does not satisfy all the prerequisites of the assessment regulations, e.g. concerning the publishing of research results. Point transfers according to this section can, however, never amount to more than 1/5th of the total work experience ratings.

In order to assess how previous work can be utilised for the benefit of the University of Akureyri, the normative criterion for work experience in the academic field of the teacher on completion of BS/BA/BEd university examinations (or comparable examinations) is that it equals a 4 point assessment rating annually in terms of a full time position. Additionally, the period of time, when the party concerned had a master's or a doctoral degree, is assessed at 1 point per year (master's degree 1 point and a doctoral degree 1 point). Furthermore, an added assessment rating of 2 points accrues if a teacher has previously held an administrative post and 2 points for research in his own academic field.

Teachers, hired by the University of Akureyri before this regulation entered into force, will be given the option of a reassessment of earlier work in accordance with section E.

A new revised assessment enters into force on 1 September 2004.

### **Work Regulations**

As a working rule, the norm applies that an employee receives a maximum of 10 points annually because of earlier work experience at the University of Akureyri point assessment rating.

Akureyri 18.02.04